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## a. Safety Security

"Lady Irwin College is dedicated to creating a secure and nurturing atmosphere for both our students and staff, with a strong emphasis on addressing issues like harassment and gender discrimination. The institution employs various measures to guarantee safety and protection."

Established under the Sexual Harassment of Women in the Workplace (Prevention, Prohibition and Remedy) Act 2013, the Internal Complaints Commission (ICC) resolves concerns from students, faculty, and non-faculty members. The university has a zero-tolerance policy for such violations.

# Screenshot of the report-

### Internal Complaints Committee, Lady Irwin College, University of Delhi

#### Report 2022-23

The Internal Complaints Committee is a statutory body instituted with the purpose of prevention of sexual harassment at the workplace. Its functions include:

- Grievance redressal of sexual harassment
- · Counseling services for complainants
- Consultation/ Support services for colleges
- Sensitization/ Awareness programmes for prevention of sexual harassment at the workplace

#### It is constituted by 9 members:

- Presiding Officer
- NGO representative
- 2 faculty members (Member Secretary plus, Hostel Warden)
- 2 non-teaching staff
- 3 student representatives
  - UG
  - PG
  - Ph. D. scholar

The teaching/ non-teaching staff and the NGO representatives on the ICC are nominated members whose tenure is for three years. The present ICC has the following members:

- Prof. T. G. Rupa (Presiding Officer, ICC)
- Ms. Chitra Sarkar (NGO representative, ICC)
- Ms. Ruchira Aggarwal (Member Secretary, ICC)
- Dr. Dolly Florence (Hostel Warden)
- Mr. Mangal Singh, (Non-teaching staff, ICC)
- Mr. Devender Sharma, (Non-teaching staff, ICC)

The Anti-Ragging Committee at the University, as mandated by the UGC, follows guidelines to prevent sexual abuse of students both in girls' residences and on campus. Upon enrollment, students are required to sign and submit an affidavit committing to abstain from any form of inhumane activities. The campus is regularly adorned with anti-ragging posters, prominently featuring support line numbers for women, and strict adherence to the rules set by Delhi University is maintained.

The College is secured through guarded main gates and screening of entry points. CCTV cameras are also installed throughout the campus to ensure safety of all the students and staff.



# **CCTV** and **Screen Monitoring**

The institution is fortified by deploying manned main gates and systematic entry point screening. As part of comprehensive security measures, closed-circuit television (CCTV) cameras have been strategically positioned throughout the campus, contributing to the overall safeguarding of students and staff.



## b. Counseling

Lady Irwin College has consistently endeavored to tackle matters pertaining to gender, women's issues, and safety through its academic curriculum. Courses such as Life Skills, Socioeconomic Environment, Gender, Media and Society, Gender and Social Justice are incorporated to equip young female students with essential life skills. The college experience is carefully crafted to nurture personal growth, aiming to mold students into mindful, involved, and proactive contributors to their communities. There is an advisory board that addresses student issues related to finances, work-life balance, and more.

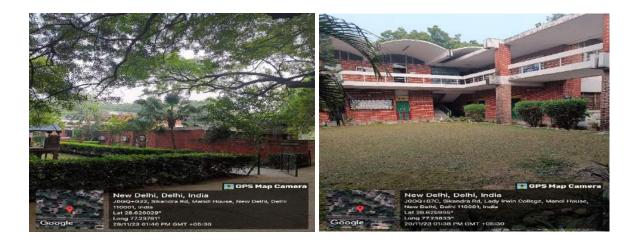
### c. Common Rooms

The college ensures students access safe and conducive common areas for productive work and learning. Each department offers facilities such as a research room for PhD scholars, an Amphitheatre, and a common room in the hostel. The hostel, located within the college premises, strictly prohibits ragging and smoking, offering students a secure and comfortable living environment.



### d. Day care center for young children

The college features a day care center for young children, also serving as a learning hub for college students. Named The Rajkumari Amrit Kaur Child Study Centre (RAKCSC), its objective is to offer developmentally suitable care and education for children aged 6 months to 12 years. The center aims to establish an inclusive environment for early childhood care and education, acting as both a research and practice laboratory for students and researchers.



# d. No complaints reported ensuring the safety of students

